

## NOMINATION AND VOTING SYSTEM THE MOST OBJECTIVE AND TRANSPARENT AWARDS PROCESS IN THE WORLD!

We are so proud of our NAVS, our nominations and voting system. We have designed our process to help us maintain our objectivity and transparency. Our system has proven to provide you, our loyal fans, with the truest results and the best establishments across the Asian bar and beverage scene. The system is broken down like so...



### The Lead Panel

It all starts here. We reach out to each of the bar communities and ask them who they admire and respect within that city. From there, we gather a group of around 10 well respected industry leaders and they become the Lead Panel for that city for that year.

The direction and growth of that city's bar community rests on the shoulders of the Lead Panel. Through the voice of The Bar Awards they will help to acknowledge and bring recognition to the hard working people of that city. The Lead Panel does this by determining the categories and also selecting the assessors of the awards, known as The Panel.

The two main questions we ask the Lead Panel whilst determining the categories are...

1. What needs to be recognised in the past?
2. What needs to be nurtured, developed and improved upon in the future?

With these questions in mind the Lead Panel then apply the following mechanics to determine the categories for each city for each year.

- Are there enough candidates for the category?
- How can this category be accurately measured?
- Can you explain this category in one or two sentences so that both consumers and the industry would easily understand?
- Can this category be easily won by strong financial backing?

Once the categories have been determined, we move to...



**Lead Panel Bangkok 2017  
(clockwise from top left):**  
“Aunn” Chanond Purananda (Hyde & Seek), “Chacha” Suwincha Singsuwan (Rabbit Hole), “Ton” Pongpak Sudthipongse (Sorrento), “Neung” Ronnaporn Kanivichaporn (Backstage Cocktail Bar), “Im” Vasachol Quadri (Freelance writer), Knut Randhem (Dictador), Minway Chi (Bootleggers), Niks Anuman-Radjadon (Teens of Thailand), “Tommy” Suwan Seelee (Cielo Sky Bar), “Milk” Pailin Sajjanit (Zuma).

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### The Public Nominations

During this period of nominations everyone and any one is invited to give a “thumbs up” to their favourite bars and bartenders. Members of the public are given the opportunity to let us know the best bars and experiences by nominating them for the awards, after all customers and guests are the reason why we do what we do everyday. We also encourage individuals to nominate themselves, their own establishments, colleagues and friends. Each bartender works so hard to prepare the best in cocktails (and food) and a lot of this hard work goes unseen. We want people to be proud of their work and tell us about it by nominating themselves. Nobody knows what you do best except you!

### The Panel

After all the public nominations have been tallied we pass it all to The Panel.

The Lead Panel is asked to nominate at least five candidates for The Panel. The Editorial team then looks at all the nominated candidates and make sure that there is a balance between as many aspects of the hospitality industry as possible. To have a truly objective result we make sure a few key points of The Panel are met...

- There is only one representative from each company.
- That every aspect of the hospitality industry is represented within The Panel. This includes bartenders, managers, owners, sommeliers, hosts, chefs, distributors, brand representatives, members of the media and members of the public.
- There is at least two members of The Panel per category, as we know that the larger the sample is the more accurate the results are.
- We also make sure that each member is well informed of The Bar Awards entire process and the NAVS (nominations and voting system).

### Rules and Guidelines For The Panel

- They are informed of all the NAVS and all voting deadlines.
- They keep their role and identity as a member of The Panel confidential until The Bar Awards releases the names and pictures of the panelists. This prevents any lobbying for votes. We also release the names of The Panel after the awards in the interests of transparency and we are proud of our panel members as we know they are the most knowledgeable and respected members of their bar and beverage community.
- They are **NOT** allowed to vote for a business they own or a colleague they work with. To be classified as an owner of a business their name must appear on a government recognised document as a shareholder. Those that have left a certain business or company are not allowed to vote for their ex-colleague or work place unless they have left that company for over one (1) year. Pop-ups, guest bartending shifts and any one off events that lasts no longer than one (1) month are excluded.
- They are able to judge an establishment or individual according to any criteria they deem fit. Having a large panel means there is a large variety of ways to assess an establishment and an individual, which yields a more accurate result.
- They are to assess each establishment and individual **NOT** only during the awards period but to take into consideration their past and present experiences.

Once The Panel has been informed, they will then assess and determine...

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### The Top 10

After the public nomination round we then pass all the nominations to The Panel. The Panel will then vote for their favourite bars and bartenders by awarding five points to their top pick, four points to their second pick, three for the third and so forth. From these votes, The Bar Awards editorial team then tallies the points and compiles a list of the Top 10 establishments and individuals in each category.

### The Winner

After the Top 10 has been determined by The Panel, they are asked again to vote for their top five in each category. Using the same points system, the editorial team again tallies the results and those with the highest number of points are deemed the winners.

The winners are announced at The Bar Awards party.

If you have any feedback, questions or comments on our NAVS please email us directly at ([info@thebarawards.com](mailto:info@thebarawards.com)). We want to hear from you!



The Bar Awards Party 2017